

**RESOLUTION OF THE BOARD OF DIRECTORS APPROVING SALARY ADMINISTRATON
AMENDMENTS TO COMPENSATION POLICY**

WHEREAS, the California State University, Dominguez Hills Toro Auxiliary Partners (TAP) is a recognized auxiliary organization of The California State University incorporated as a 501(c)3 non-profit public benefit corporation in April 1968; and

WHEREAS, as an auxiliary organization, TAP is required to review and maintain compensation policy as it relates to staff salaries and the responsible parties tasked with enforcing the policy; and

WHEREAS, the Vice President, Administration and Finance/ CFO is responsible for ensuring the overall equity and fairness of the salary structure and for recommending policy changes and annual increase amounts for approval by the Board; and

WHEREAS, the Executive Committee and the Board of Directors has been presented with and reviewed said Compensation Policy; and


THEREFORE, IN CONSIDERATION OF THE FOREGOING, IT IS RESOLVED AS FOLLOWS:

RESOLVED, that the TAP Board of Directors recognizes the above recitals as true and correct and adopts them as findings of fact; and

RESOLVED, that TAP approves and adopts the California State University Dominguez Hills Toro Auxiliary Partners (TAP) Compensation Policy; and

RESOLVED, that the Vice President, Administration and Finance/ CFO shall be directed to take all actions as may be necessary and proper in connection with the execution and implementation of this resolution.

Adopted this 19th day of March 2026.


Nicole Harper Rawlins (Apr 8, 2026 10:56:42 PDT)

Nicole Harper Rawlins
Board of Directors
CSUDH Toro Auxiliary Partners (TAP)

Attest: 
Patrick West (Apr 6, 2026 14:41:05 PDT)

Pat West, Vice Chair
Board of Directors
CSUDH Toro Auxiliary Partners (TAP)