

**RESOLUTION OF THE BOARD OF DIRECTORS OF TORO AUXILIARY PARTNERS
APPROVING THE TORO AUXILIARY PARTNERS WHISTLEBLOWER PROTECTION & REPORTING POLICY**

- WHEREAS,** Toro Auxiliary Partners (TAP) is committed to maintaining the highest standards of ethical conduct, transparency, and compliance with applicable federal, state, and CSU system requirements, including CSU Executive Orders 929 and 1115; and
- WHEREAS,** TAP previously incorporated whistleblower protections within its employee handbook, which did not fully address reporting rights and obligations for non-employee stakeholders such as Board members, former employees, and applicants for employment; and
- WHEREAS,** the Executive Committee has reviewed and endorsed the establishment of a comprehensive standalone Whistleblower Protection & Reporting Policy to ensure that all covered individuals can report suspected or actual improper governmental activity, financial improprieties, or significant threats to health and safety through clearly defined channels without fear of retaliation; and
- WHEREAS,** the policy provides refined definitions of improper governmental activity, multiple reporting avenues including anonymous submissions, required timelines for acknowledgment and investigation, and explicit anti-retaliation provisions consistent with the California Whistleblower Protection Act and relevant provisions of the California Labor Code; and
- WHEREAS,** these updates were informed by lessons learned through TAP's recent assurance audit preparation process and reflect TAP's ongoing commitment to strong internal controls and public accountability;

THEREFORE, IN CONSIDERATION OF THE FOREGOING, IT IS RESOLVED AS FOLLOWS:

- RESOLVED,** that the TAP Board of Directors hereby approves the Toro Auxiliary Partners Whistleblower Protection & Reporting Policy as presented and directs that it be implemented effective immediately upon adoption; and
- RESOLVED,** that the Executive Director and Chief Human Resources Officer are hereby authorized to disseminate the policy to all covered individuals, incorporate it into TAP's governance and compliance framework, and ensure ongoing education and periodic review in accordance with CSU requirements.

Adopted this 18th day of September 2025.

Nicole Harper Rawlins, Chair
CSUDH Toro Auxiliary Partners
Board of Directors

Attest: _____
Pat West, Vice Chair
CSUDH Toro Auxiliary Partners
Board of Directors